



# Managing projects, the agile way

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# Myself

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- › Passionate about Agile
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# Lead Principle

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- › *“It is change, continuing change, inevitable change, which is the dominant factor in society today. No sensible decision can be made any longer without taking into account not only the world as it is, but the world as it will be”.*



## WoW - Leadership critical to drive change

### MANAGERS

Administer

Maintain

Accept reality, status quo

Focus on system and structure

Relies on control

Short-range view

Asks how and when

Eyes on the bottom line

The classic good soldier

### LEADERS

Innovate

Develop

Investigates and challenges reality

Focus on people

Inspires trust

Long-range perspective

Asks what and why

Eyes on the horizon

His or her own personality

# Project Management Framework

- › Guide, influence, energize.
- › Teamwork and collaboration
- › Simplicity
- › Adaptation
- › Transparency
- › Retro-analysis



# Guide, influence, energize

- › Step in
- › Be the leader
- › Guide the team
  - Maintain focus
  - Reiterate vision
  - Provide energy
- › Sustain self organization



# Team work/Collaboration

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- › Role model - PM
- › Be a team peer
- › Open Environment
  - Dining table approach.
- › Team exercises
- › Exceptional results



# Simplicity

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- › Make it simple
- › Break down things
- › Nature likes simplicity
  - Sir Isaac Newton

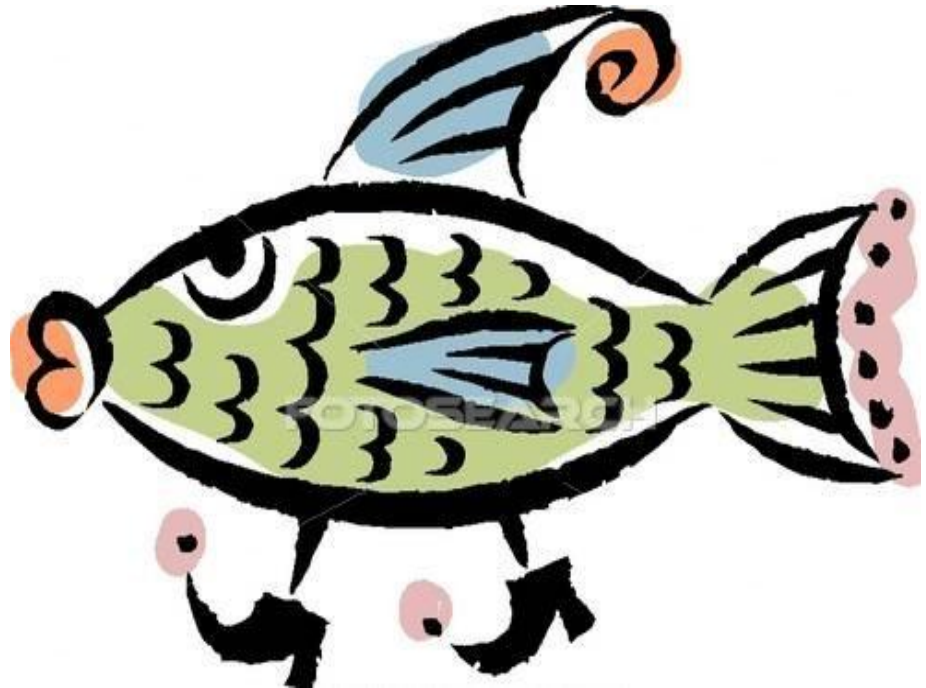




# Adaptation

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- › Changing requirements
- › Varying priorities
- › Retrospections
- › PM - Impediment shield



# Transparency

## › Information transparency

- Story points
- Burn down
- Velocity



# Retrospections

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- › Whole team learning
- › Change catalysts
- › Motivate action
- › Focus
  - Team
  - Team Issues
- › Adapt



# Agile Evangelist – Who?

Catalyst who can spread agile mindset.

Believe and have passion for Agile

Who can be a Coach and Mentor to the teams

Is an expert in Agile Practices



# Our Aim

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Provide support to the Agile Teams.

Inspire teams to take the next level of Agility.

Drive Passion about Agile

