

Agile Prague x Roman & (Björn)

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The secret of high performing teams!

The secret of High-Performing teams

TRANSFORM TO BE ALIVE

High-Performing-Team ?

BRING VALUE

- value focused
- expressive
- built in goals

Trust

→ 1/2 of teams achieved

MINIMIZE UNWANTED WORK

- To limit time spent on tasks that are not essential

Delivers what promised

SELF-MANAGED TEAM RESPONSIBILITY

SHIPPING VALUABLE, Quality technical solutions efficiently

DELIVERING (MOST) VALUABLE THINGS

HPT DELIVERS
- FEEL RESPONSIBILITY FOR RESULTS
- COOPERATE WELL

Focus time to spend Quality

DELIVER WHAT IS COMPLETED

1 Good communication 2 Constructive arguments

CONSTANTLY SELF-IMPROVING

TO COMPARE EACH OTHERS; ACTIVELY FEEDBACK;

ALL TEAM MEMBERS ARE INVOLVED / ENGAGED

REVERSE IN DEMAND

OPEN COMMUNICATION

ALL TEAM MEMBERS ARE INVOLVED / ENGAGED

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Find routines

Create a common language

Responsibility Process

Tuckman

NVC

4 horsemen

Design the joint alliance

Enable connection

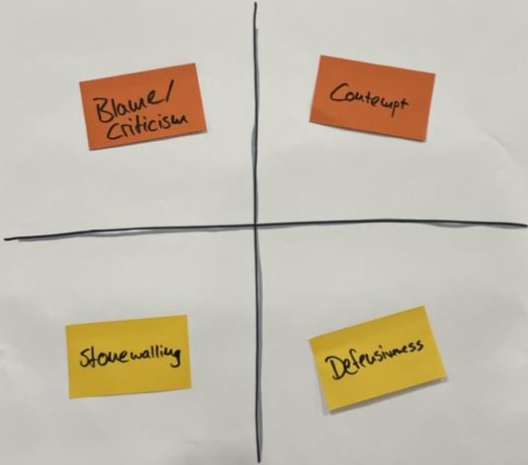
Somehow here - I find the way to unlock the secret of high performance

Designing our Alliance

- ▶ How do we want to be together?
- ▶ How do we want to be together in times of conflict?
- ▶ What do we need?

Shared interest
 encourage to great fun
 Motivation
 listen carefully
 respect
 common goal
 Openness
 collaboration
 trust
 Same Affitude
 Scrum Master

4 horsemen -riders of team apocalypse-



Sources: John Gottman
-ORSC

WE LOVE THE JAVELIN OF COMMUNITY

JENSEN UND KOMPLIZEN

Jensen und Komplizen

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