

Lack of Curiosity

The silent killer of agility





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**What is curiosity
and how does it
manifest when
people have no
curiosity?**




**People are working
the same way today
as they were a year
ago.**

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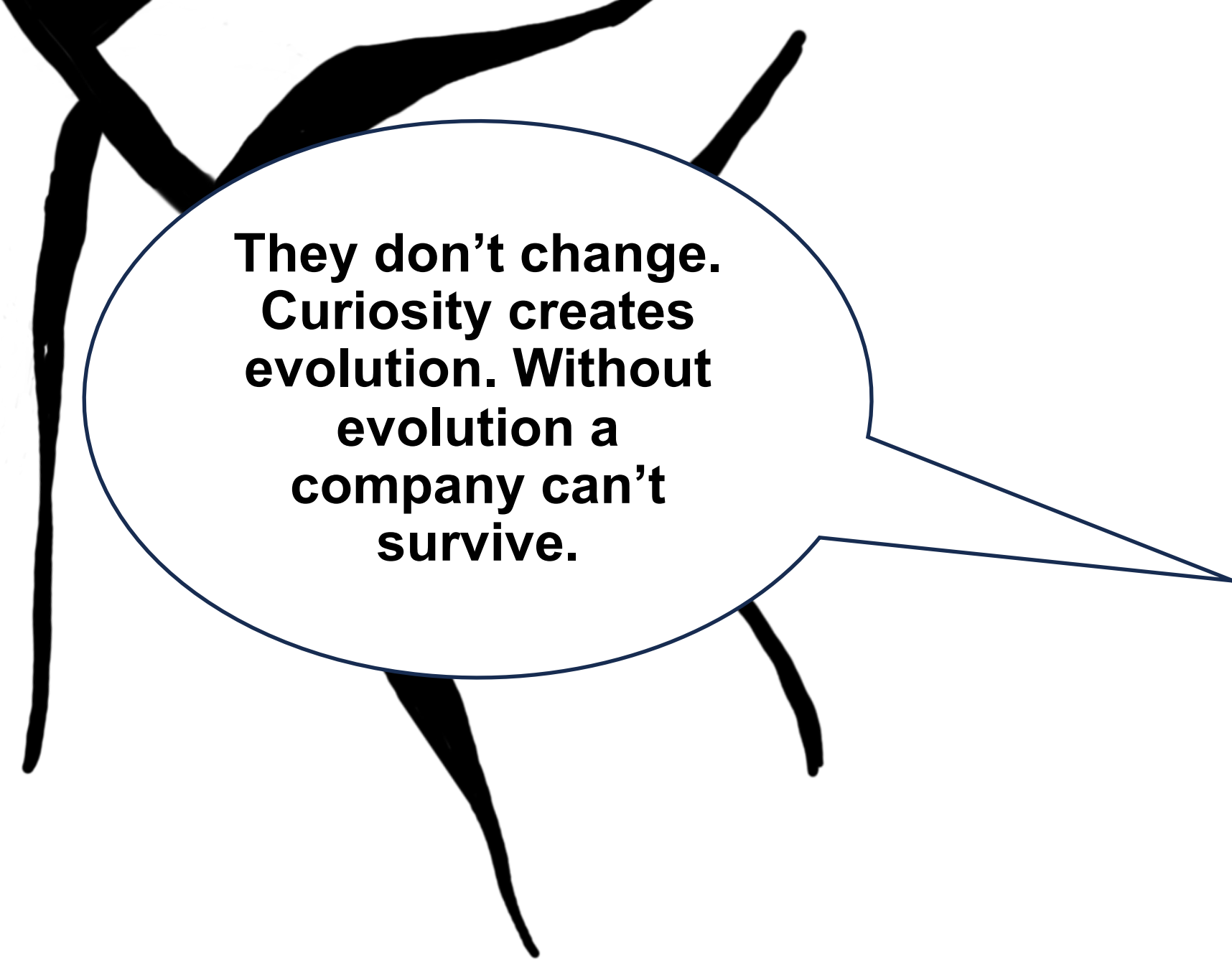
**They question, but
they question the
wrong things. They
have a mindset of
“This is the way
we’ve always done
things.”**






**They resist
innovation
because it will
keep them from
delivering.**

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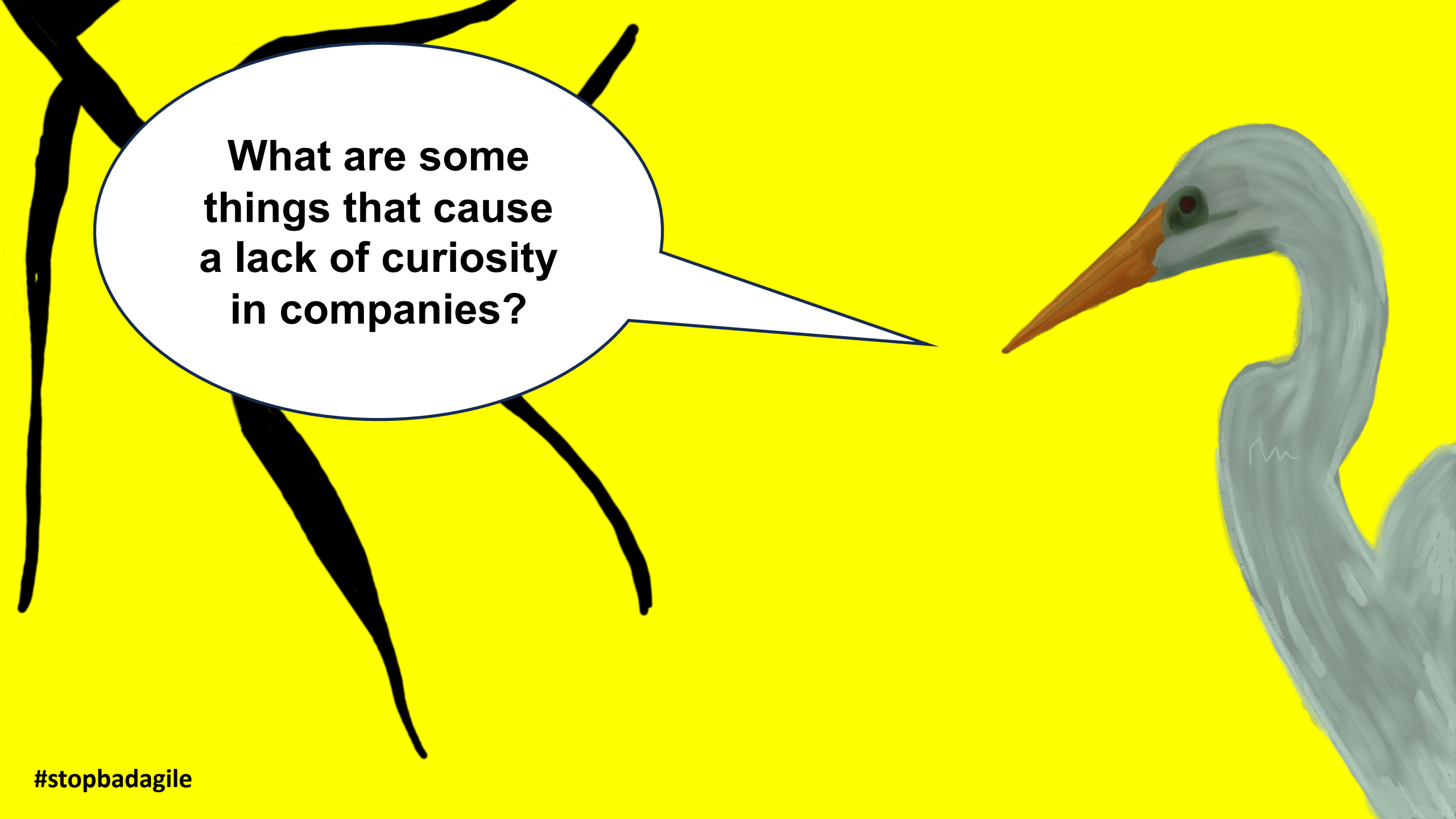


**They don't change.
Curiosity creates
evolution. Without
evolution a
company can't
survive.**





**Do you see a lack
of curiosity in your
workplace?
How does it
manifest?**

A cartoon illustration on a yellow background. On the left, a black bird is shown from the side, with its long neck and legs. A white speech bubble with a black outline is attached to its neck, containing the text 'What are some things that cause a lack of curiosity in companies?'. On the right, a grey bird with a long, pointed orange beak and a small red eye is looking towards the speech bubble. The grey bird has a small signature 'm' on its neck.

What are some things that cause a lack of curiosity in companies?

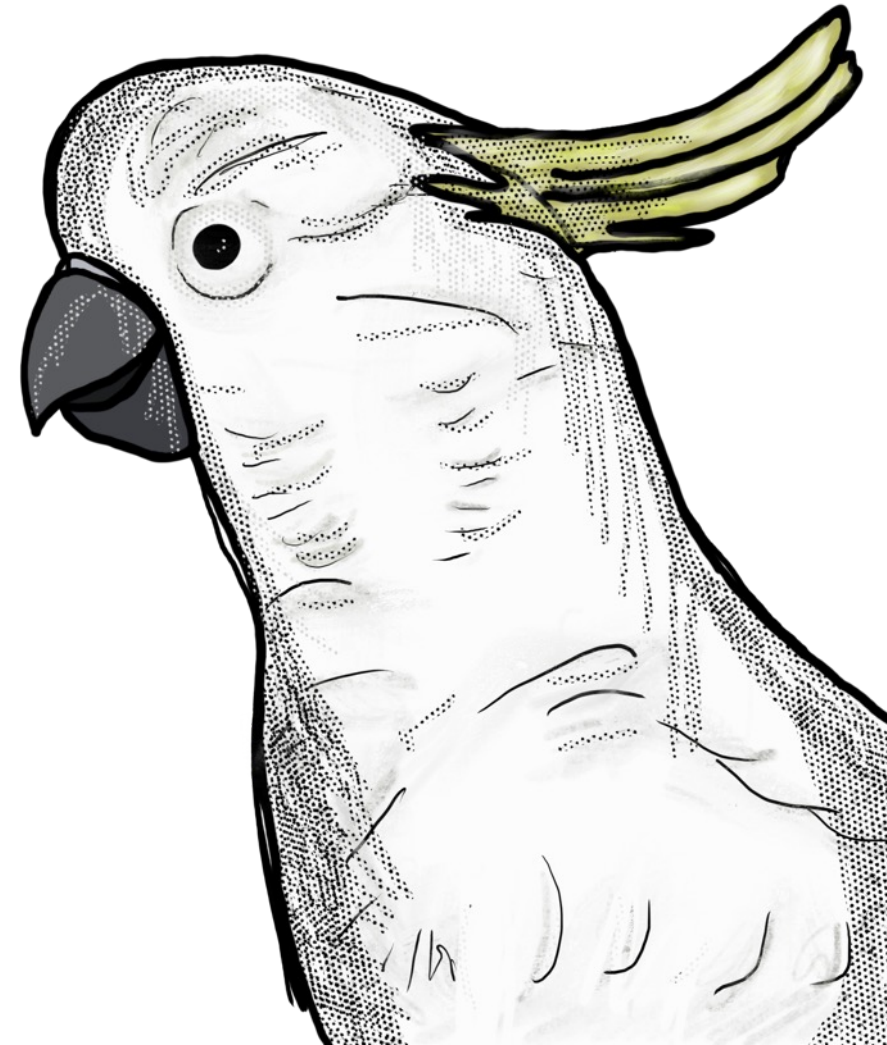


Routine and Comfort Zones: Falling into a rigid routine or staying within one's comfort zone can lead to a lack of exposure to new experiences, ideas, or challenges, which can diminish curiosity.



Lack of Time: Busy schedules and time constraints can limit opportunities for exploration and learning, making it difficult for people to nurture their curiosity.

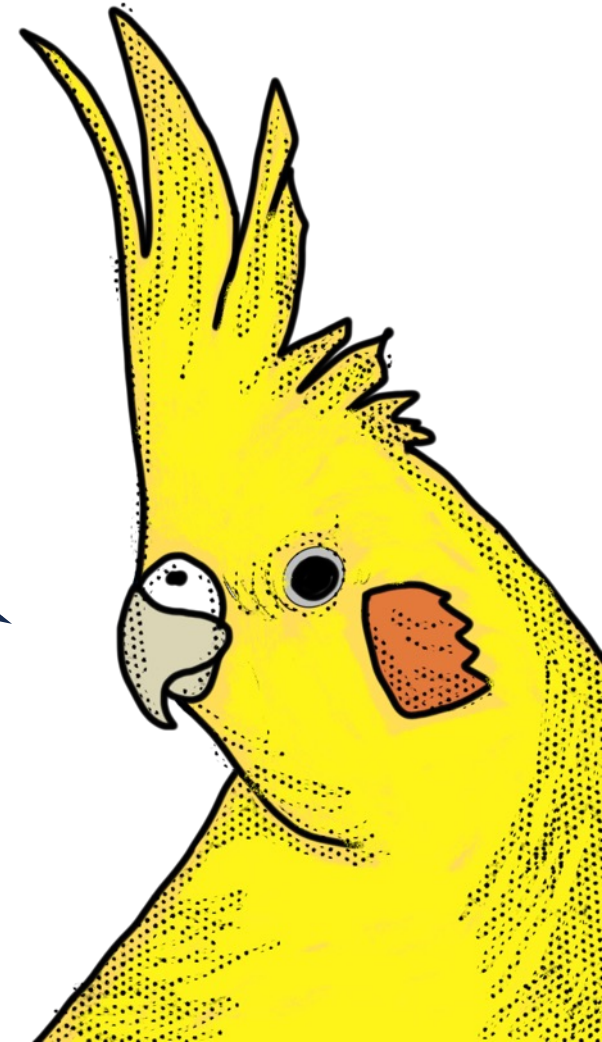
Negativity: Negative experiences, such as criticism, rejection, or failure, can discourage individuals from being curious in the future, as they may associate curiosity with pain or disappointment.







**Low Self-Esteem:
People with low self-
esteem may doubt their
abilities or value,
leading them to
question whether their
curiosity is worthwhile
or valid.**

Overuse of Technology: Technology can provide information and entertainment, but excessive screen time or reliance on devices can limit F2F interactions and outdoor activities, potentially reducing curiosity about the physical world.





Chronic Stress: Over time stress can make it difficult for teams to focus on anything beyond the immediate which leaves no room for curiosity.



Culture: Some cultures or societies may place a higher value on conformity and tradition over curiosity and exploration. This can influence an individual's willingness to be curious.






**Burnout: Stress caused from
overburden can lead to
disinterest which can lead to
a lack of curiosity.**



**What can we
do to foster
curiosity?**



A purple parrot is shown in profile on the right side of the image, looking towards a speech bubble. The speech bubble is a white circle with a blue outline and a tail pointing to the parrot. Inside the bubble is the text "Create a space where they feel safe to experiment." To the left of the speech bubble, there are several black, stylized branches or leaves.


**Create a space
where they
feel safe to
experiment.**

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**Encourage people
to believe in their
ability to learn and
adapt. Intelligence
and skills develop
over time.**





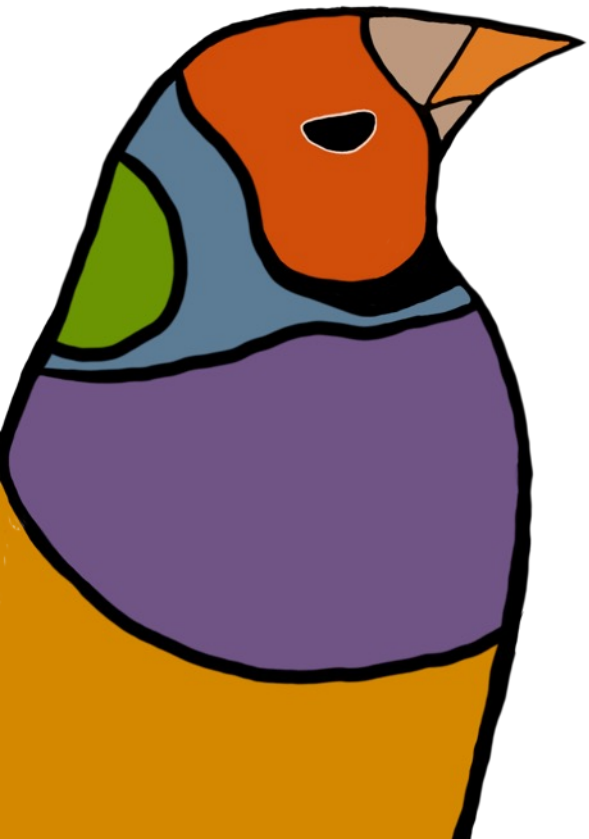
**Encourage people to
learn new things,
create a roster, and
get people to pair
frequently.**





**Set goals get them
to show they are
innovating and
improving. Those
small wins build
into big habits.**






**Encourage people to
share ideas and foster a
community where people
can discuss risks
and find a way to move
forward as safely as they
can.**

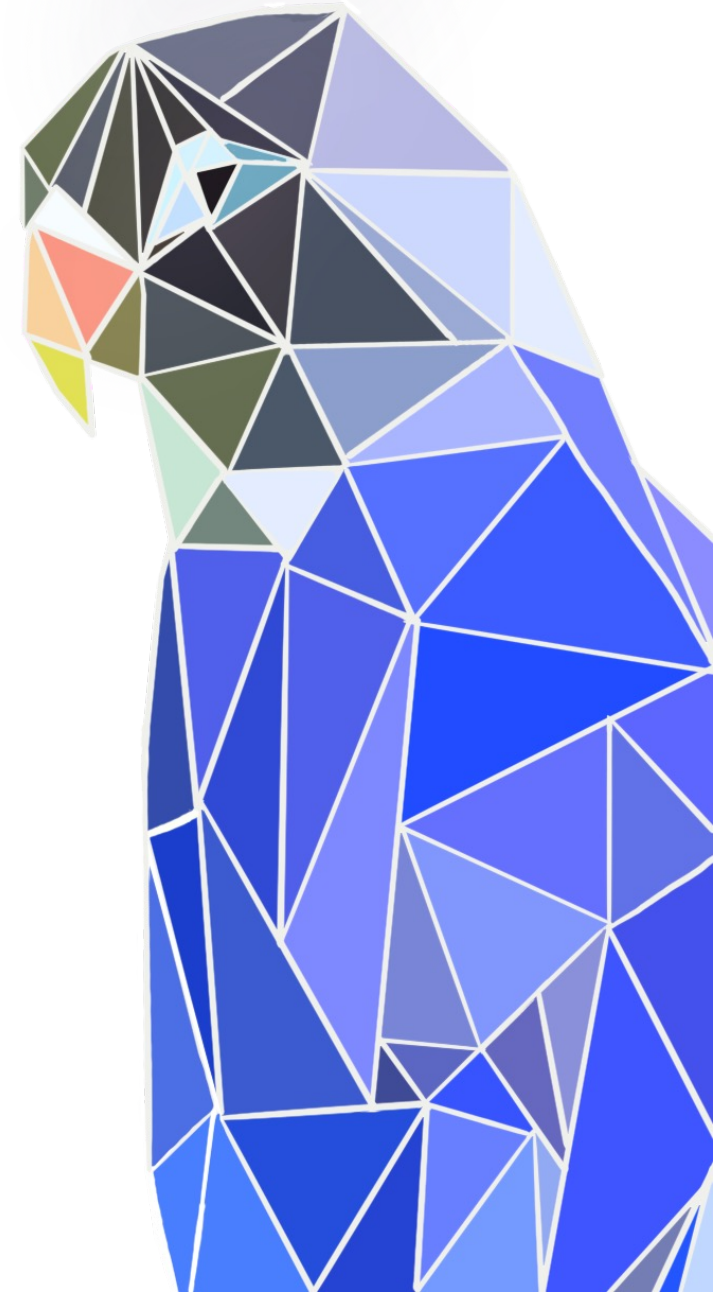


**Praise the
successes but
don't let the
failures bring
people down.**





**Create an
environment of
continuous
learning. Learning
never stops.**

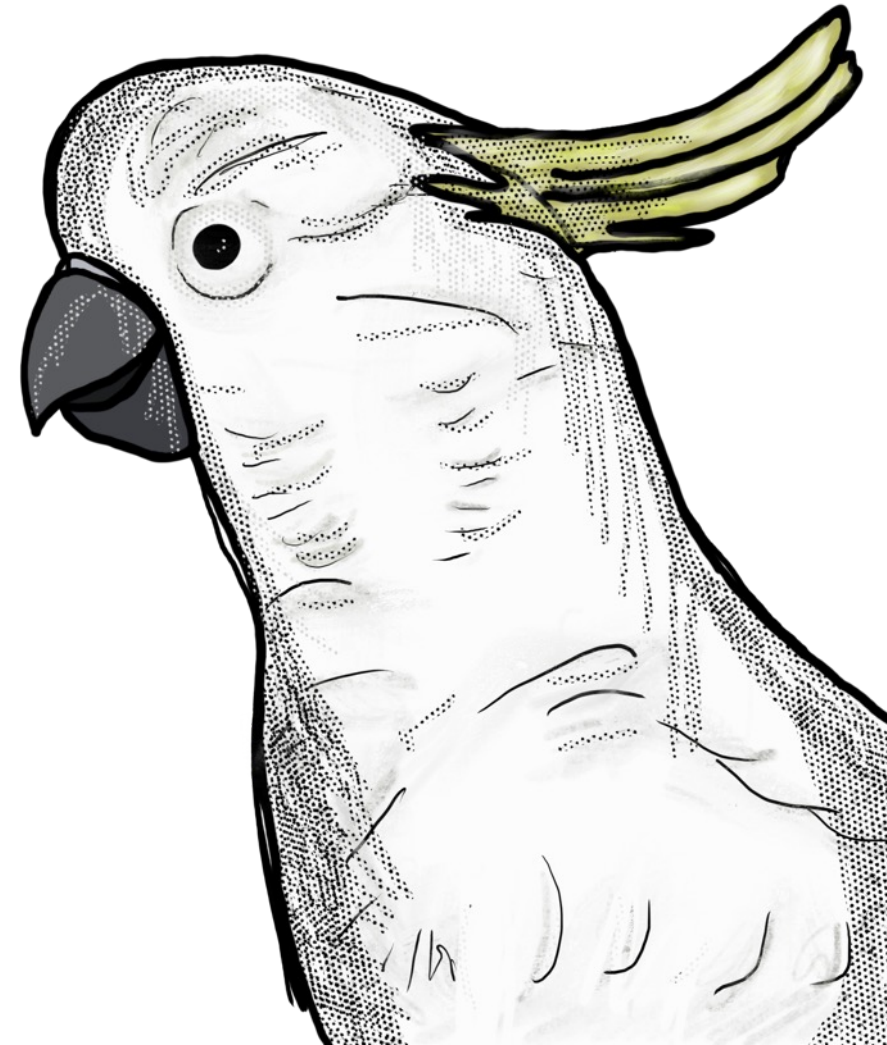




**Make sure people
engage regularly with
customers. We become
complacent and don't
look outward to find
new ideas.**

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**Encourage employees
to go to meetups,
conferences, and
network in their
company and
community.**






**Foster a
sense of
continuous
improvement.**






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**Can you think of
ways to spark
curiosity in your
workplace?**





**What will you
do next week to
inspire curiosity
in yourself?**

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