

Let's do it again - the role of agile consulting for a sustainable world



Boris Gloger

agile activist, SDG evangelist and knows how to run modern agile companies.

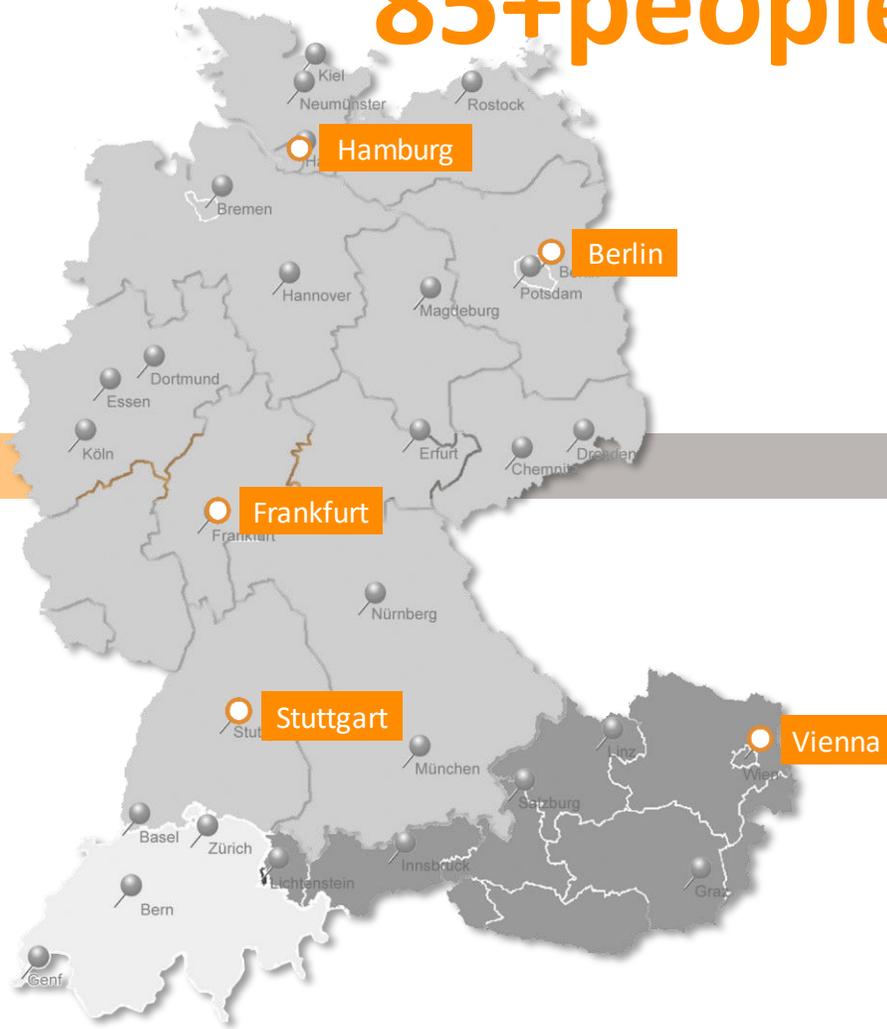


Agile Prague 2022
20.Sept. 2022





85+ people



projects per year **120**

5 locations in DACH region

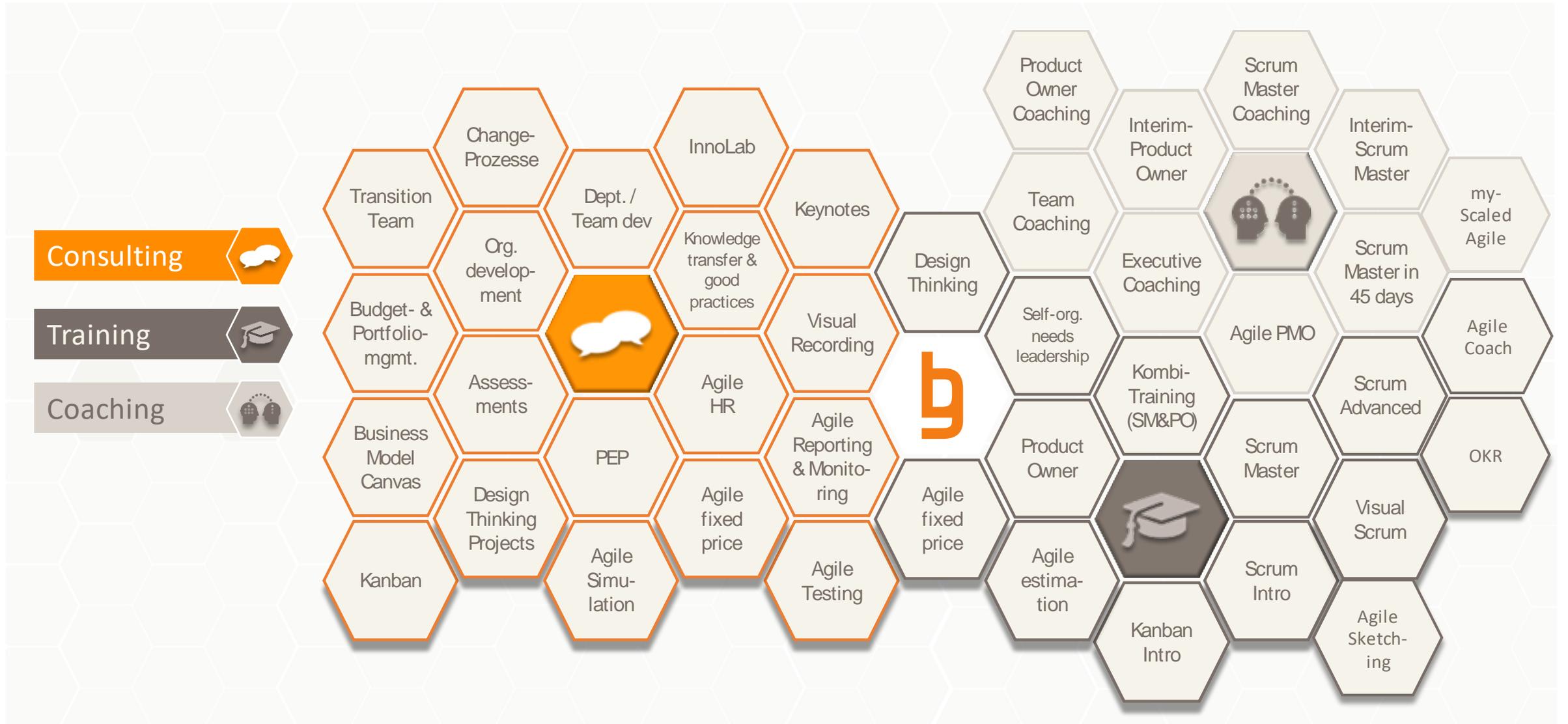


about **10m** euro annual turnover

more than **10.000** training participants



Our product portfolio



Our publications



Books



The compendium on agile in practice, consisting of seven books by Boris Gloger so far.



Blogs

BLOG
Real life tips: Do's and Don'ts for Scrum implementations – the ScrumMaster

BLOG
Real life tips: Do's and Don'ts for Scrum implementations – the Product Owner

BLOG
One task per day – let's start an experiment

BLOG
Real life tips: Do's and Don'ts for Scrum implementation – Meetings

Our consultants cover topics based on their daily work and display their way of handling them.



Videos



More than 100 videos with concise explanations of agile topics by Boris Gloger and colleagues.



Publications



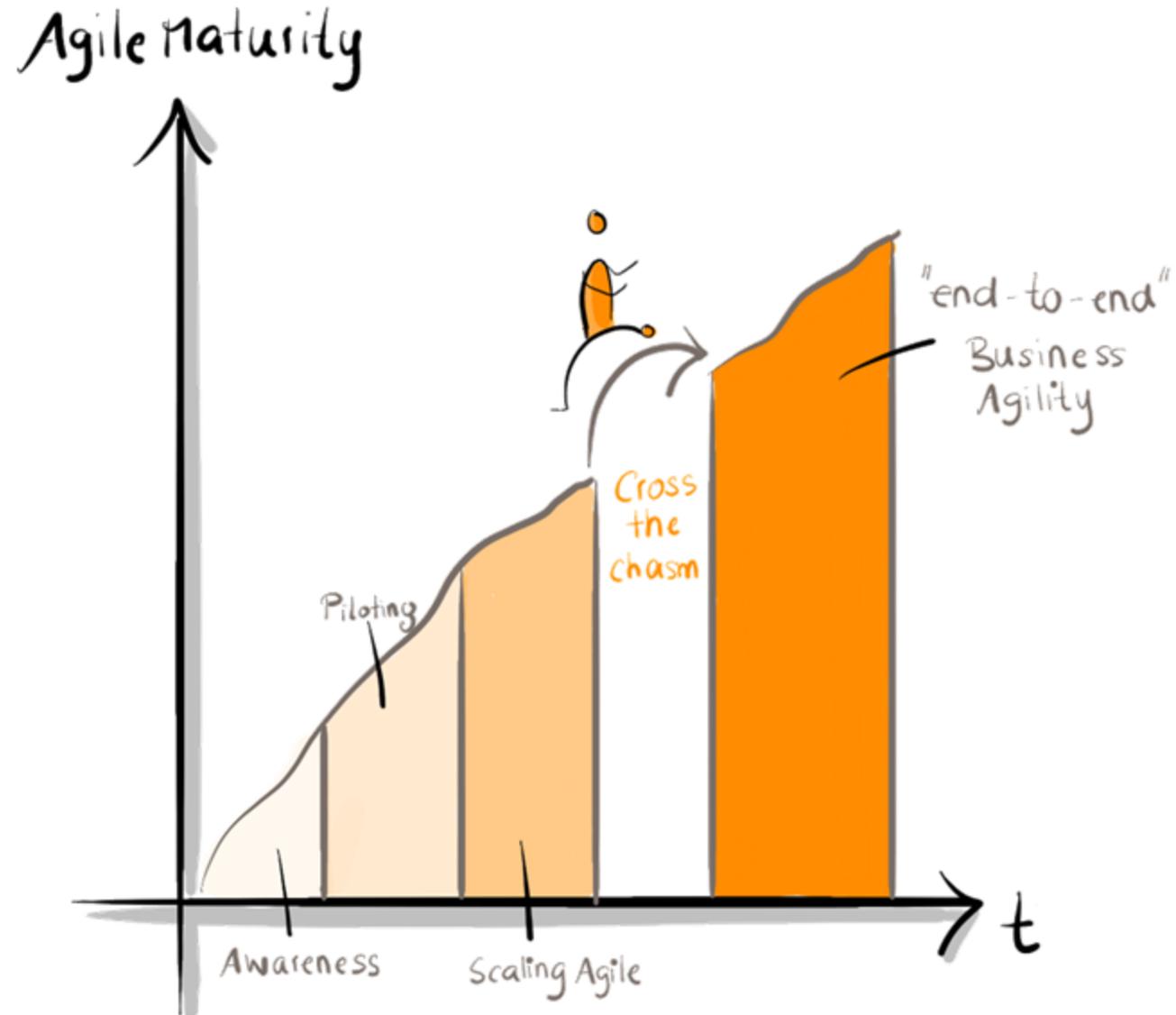
Our case studies & papers allow you to gain insights about the most present topics.

We gladly put **our knowledge** at your disposal: www.borisgloger.com/en/publications/

Is our glass half full or half empty?

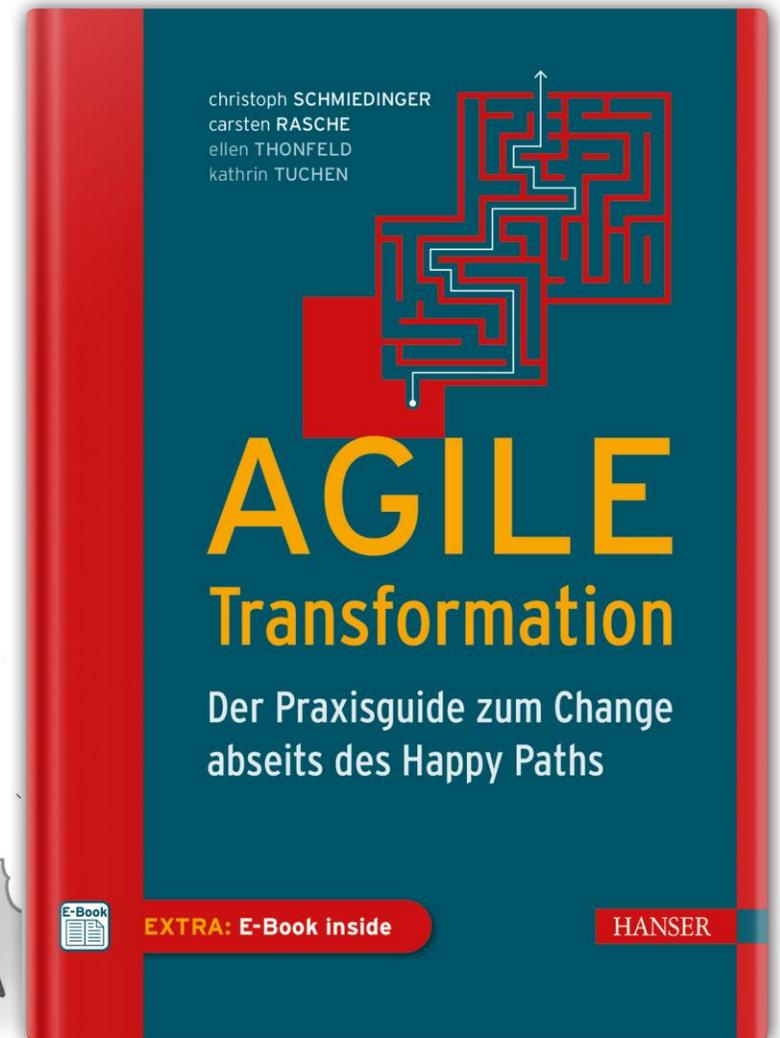
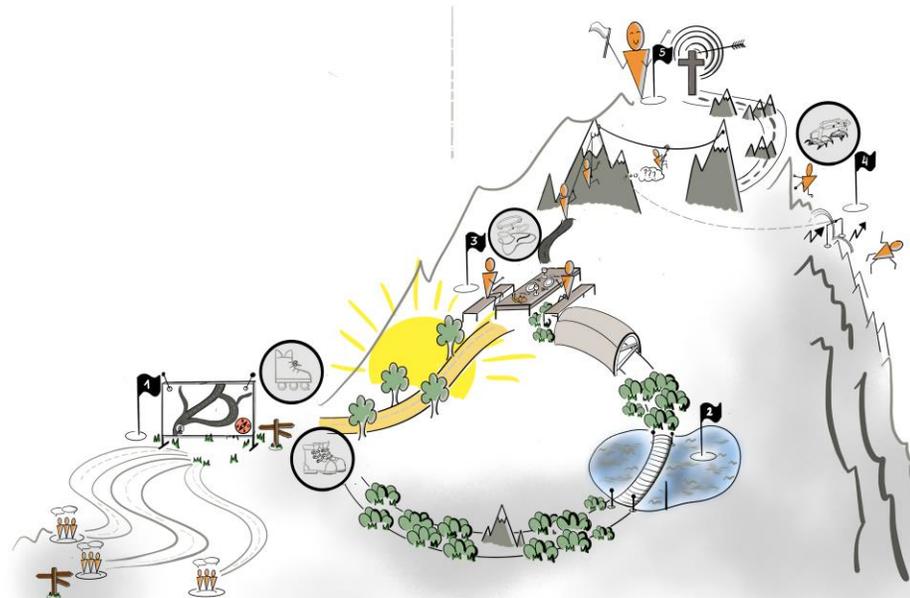


Status Quo Agile Adoption

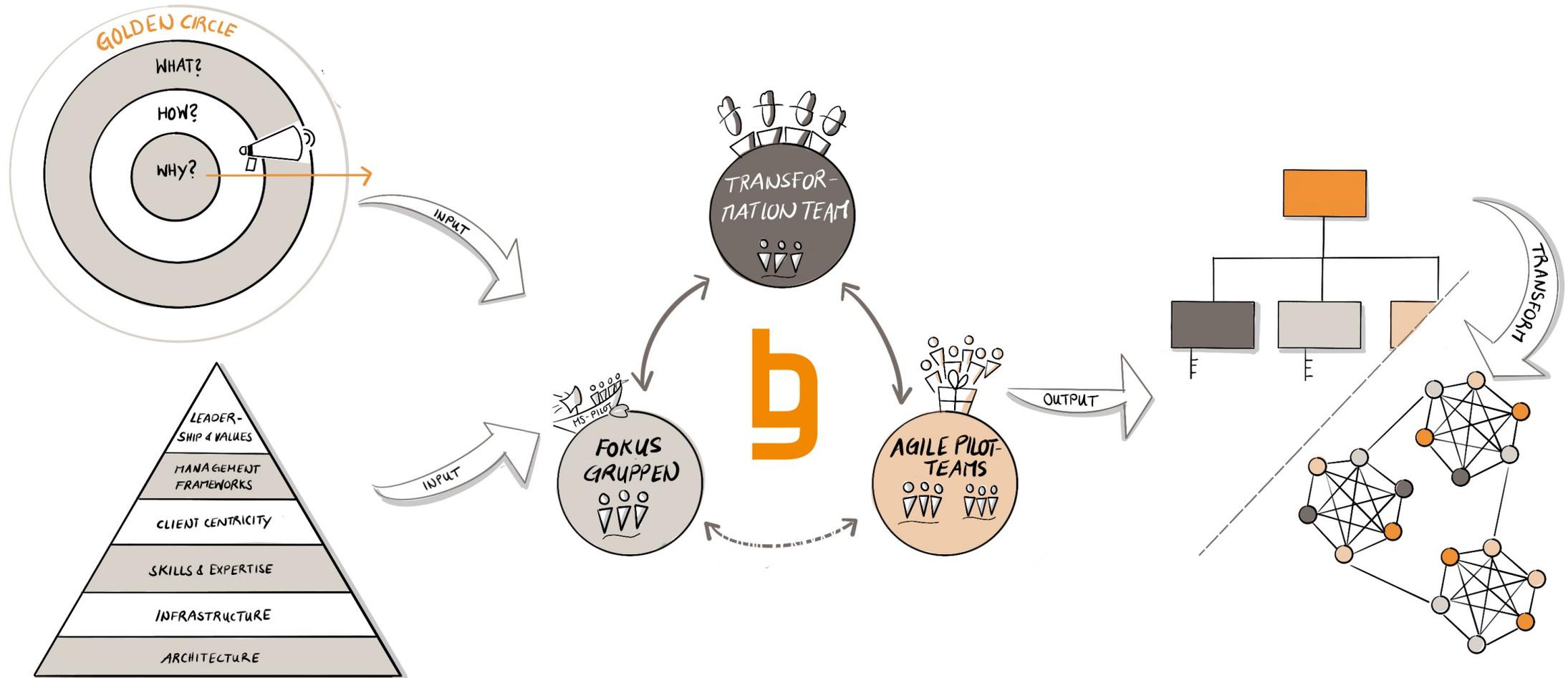


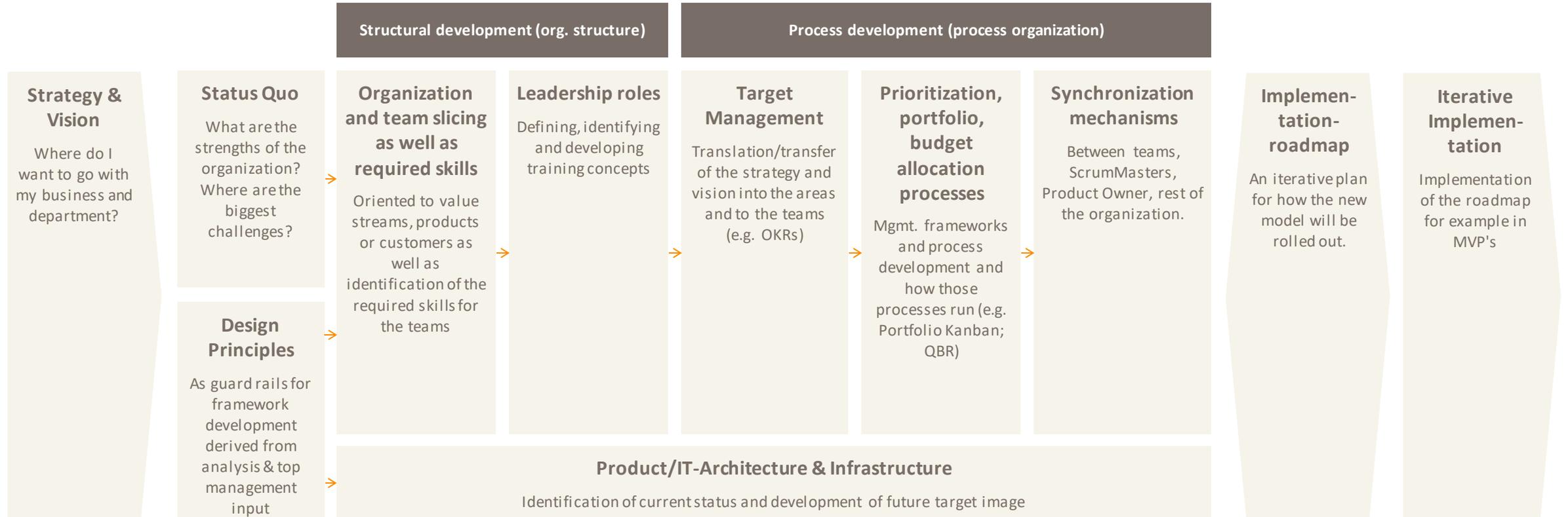
Our Expertise about Transformations is available as a book

We are convinced that each transformation has its own journey – and part of this journey is to make a wrong turn from time to time & learn from it!



bg – Transformation Approach

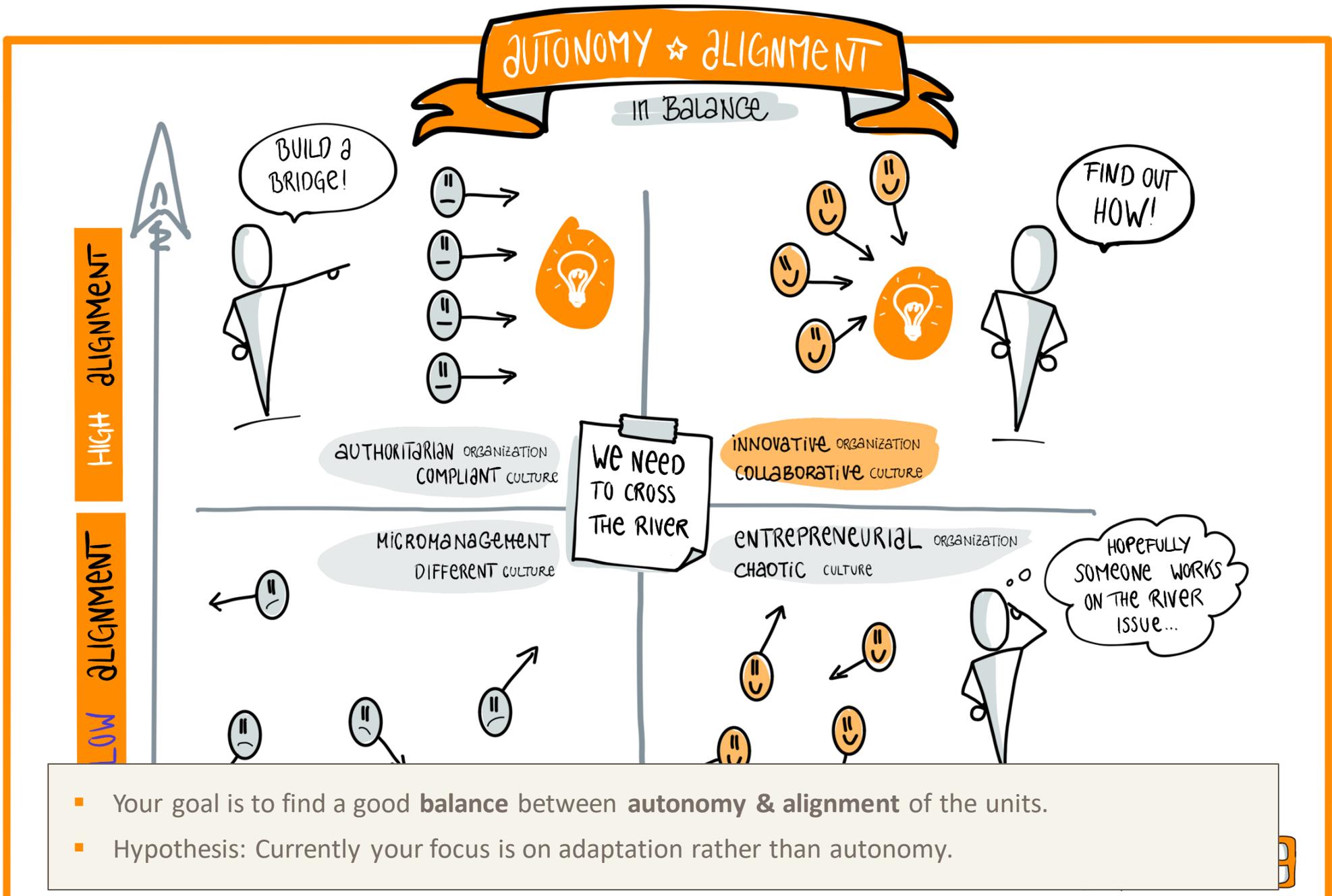




Preparation

Design

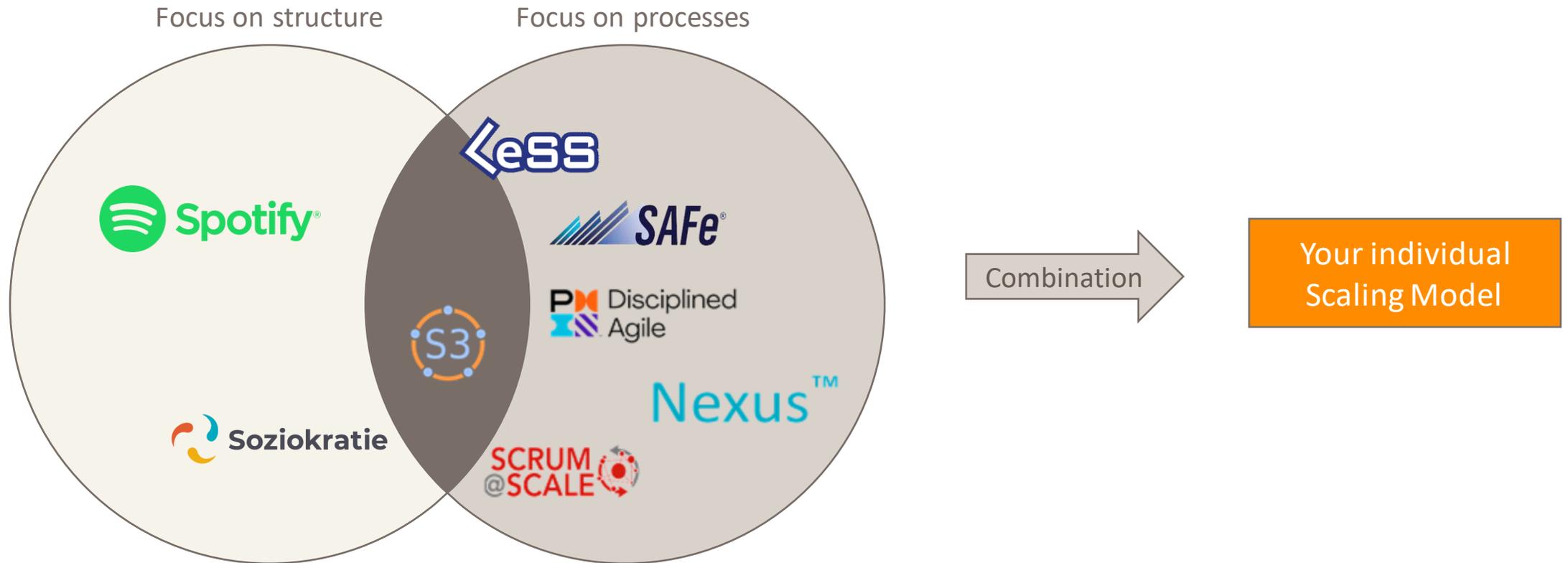
Implementation



- Your goal is to find a good **balance** between **autonomy & alignment** of the units.
- Hypothesis: Currently your focus is on adaptation rather than autonomy.

Scaling Frameworks often only Serve the Process Organisation

In our view, broad scaling of agility requires a combination of different frameworks, many of these only cover parts of an agile organisation.



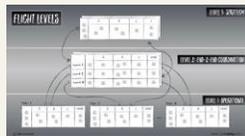
Target and portfolio management



Strategic Level

Flight Levels

Simple communication tool to show the possibilities of using Lean/Agile at different levels in the company and to address their contexts and specific needs.



OKRs

Management system for goal-oriented and modern employee management. Objectives and the measurement of key results are developed and evaluated in bottom-up and top-down iterations.



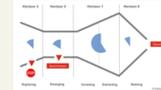
Beyond Budgeting

Model and mindset based on principles that describe how organizations can move toward "radically decentralized", functionally integrated network structures.



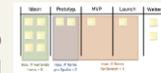
Investment Horizons

SAFe® model to categorize investments in an area/value stream. The goal is a balanced portfolio between cashcows & new products.



Lean Portfolio Mgmt. /Portfolio Kanban

Models derived from Don Reinertsen's Product Development Principles for flow-based management of a portfolio using Kanban (e.g. WiP limits) and boards.



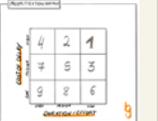
Venture Capital Driven Funding

Stage Gate oriented budgeting process inspired by venture capital funding via incremental funding increases over multiple rounds.



Magic Portfolio Prioritization

Prioritization method that allows small and medium sized groups to interactively prioritize large portfolios (>100 items) in a short time based on WSJF.

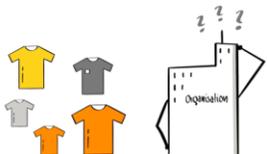


QBR & Obeya Rooms

A strategic PDCA cycle built on quarters, using large group formats in rooms with huge visualizations (Obeya Rooms). The focus is on portfolio planning as well as target measurement using KPIs and impediment management.



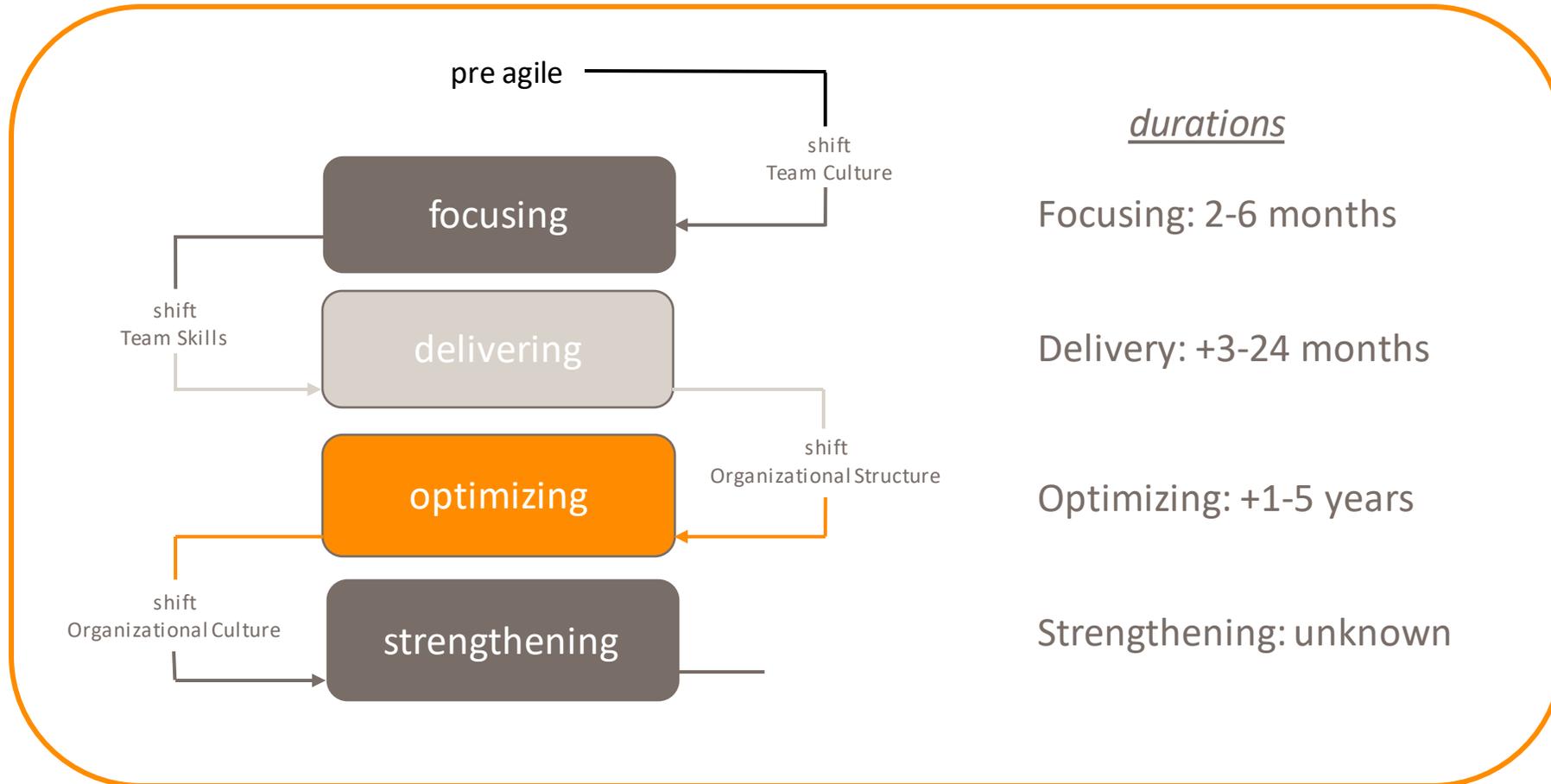
Coordinative Level



... and together with you we design the process that suits you



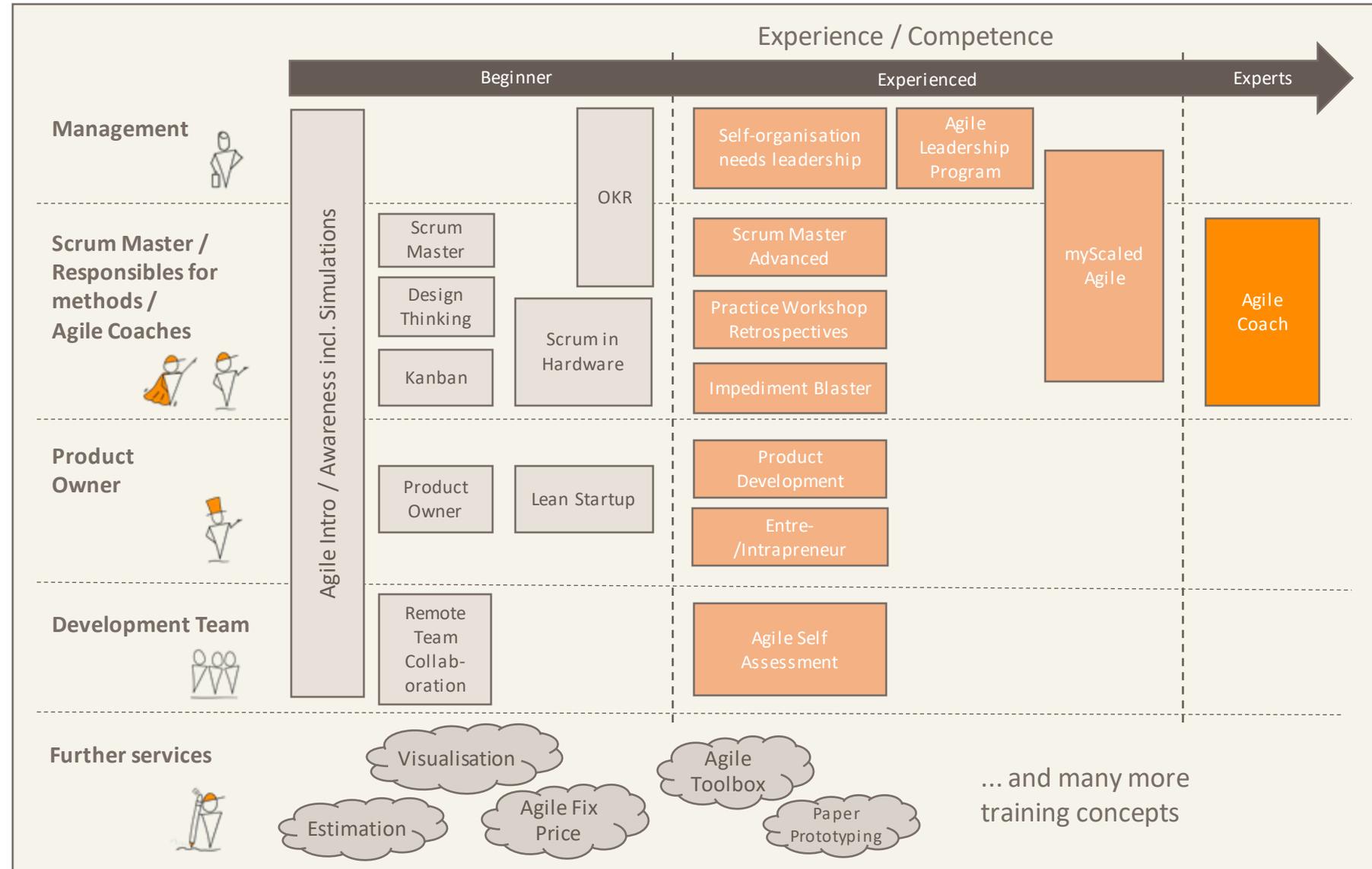
Agile Fluency Model



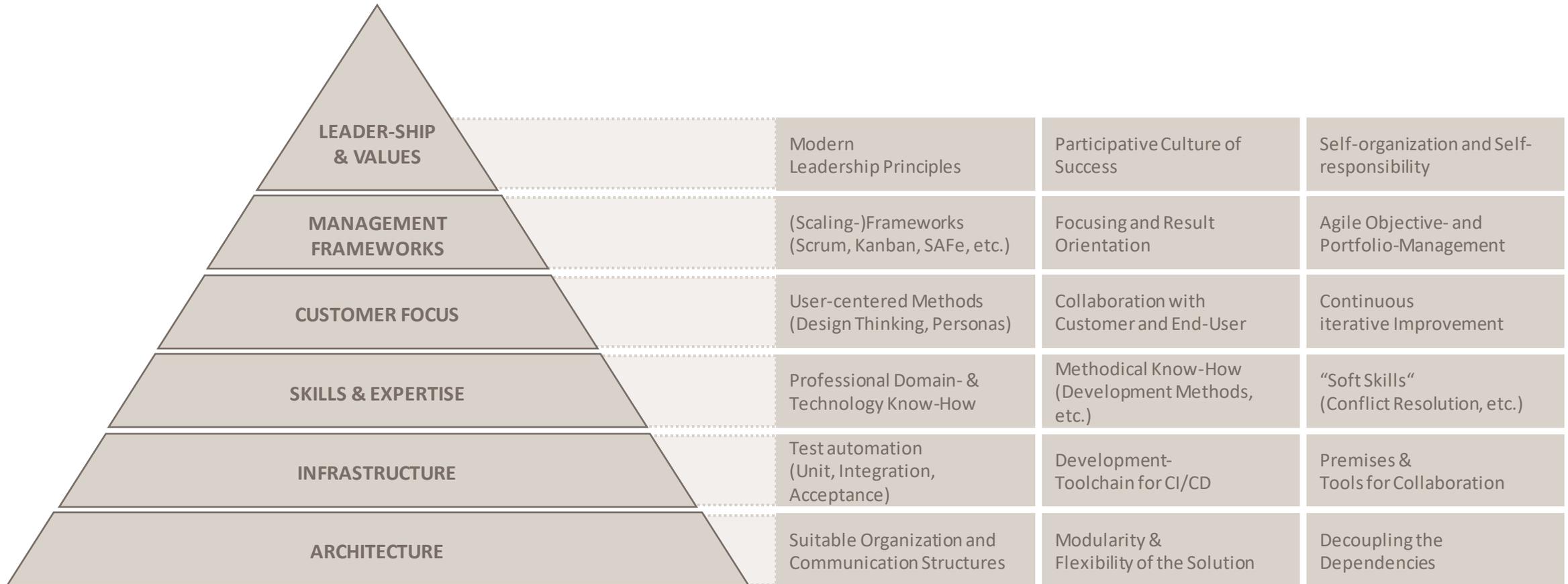
Overview of our Training Programs

Our experience proves us right: in cooperation with **academies** and **learning & development** departments of our customers, we design concepts that make employees the **engines of agility** in a **sustainable** and **independent** way – and thus anchor the knowledge and skills in the customer's organisation. In doing so, we also serve the **agile organisation & management level**.

This overview shows the respective possible training program for each **role (Scrum Master, Product Owner, Development Team and Management)**. Each role follows a path tailored to its specific needs to acquire the skills required to perform the role. Of course, we can adapt the training courses **to the context of your company**.



Orientation towards the six factors of successful agile transformations

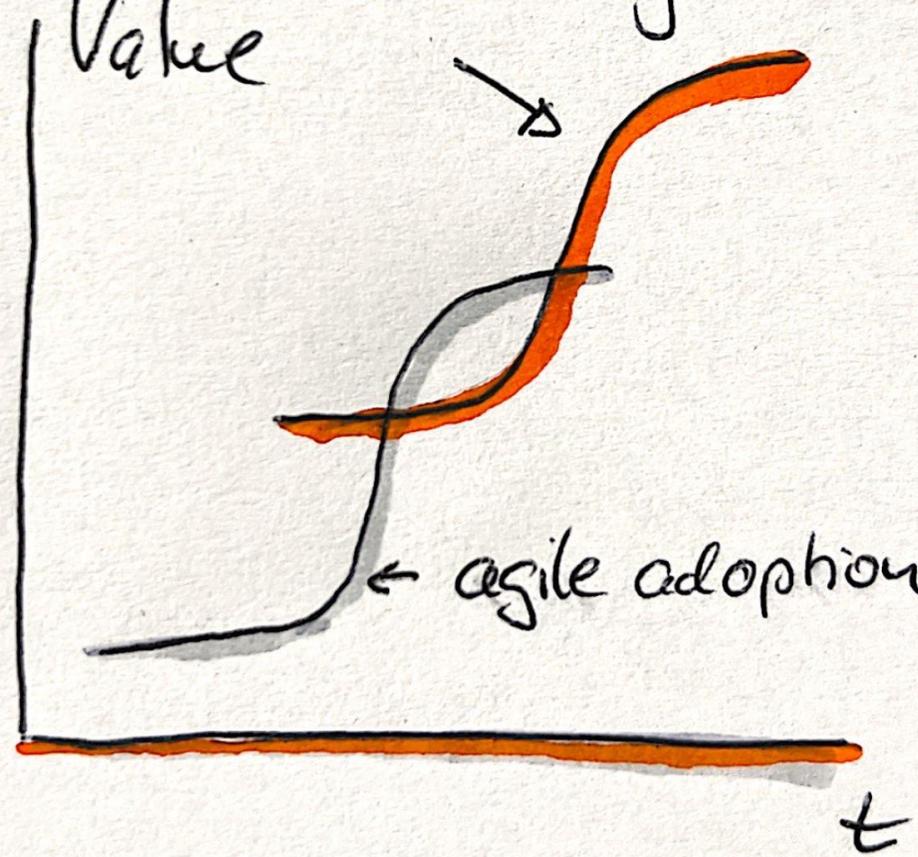


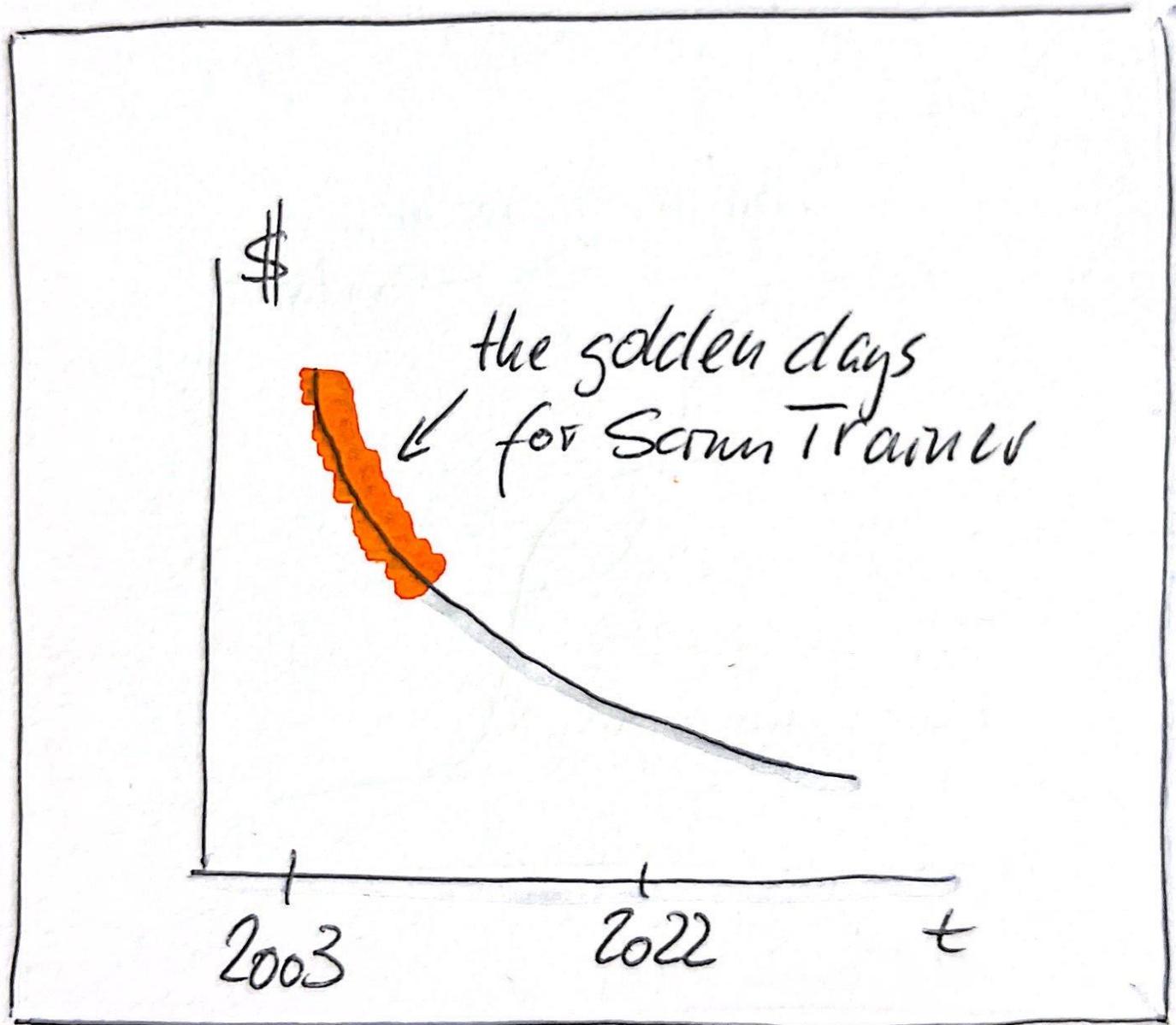
Is our glass half full or half empty?





The next thing!
Value





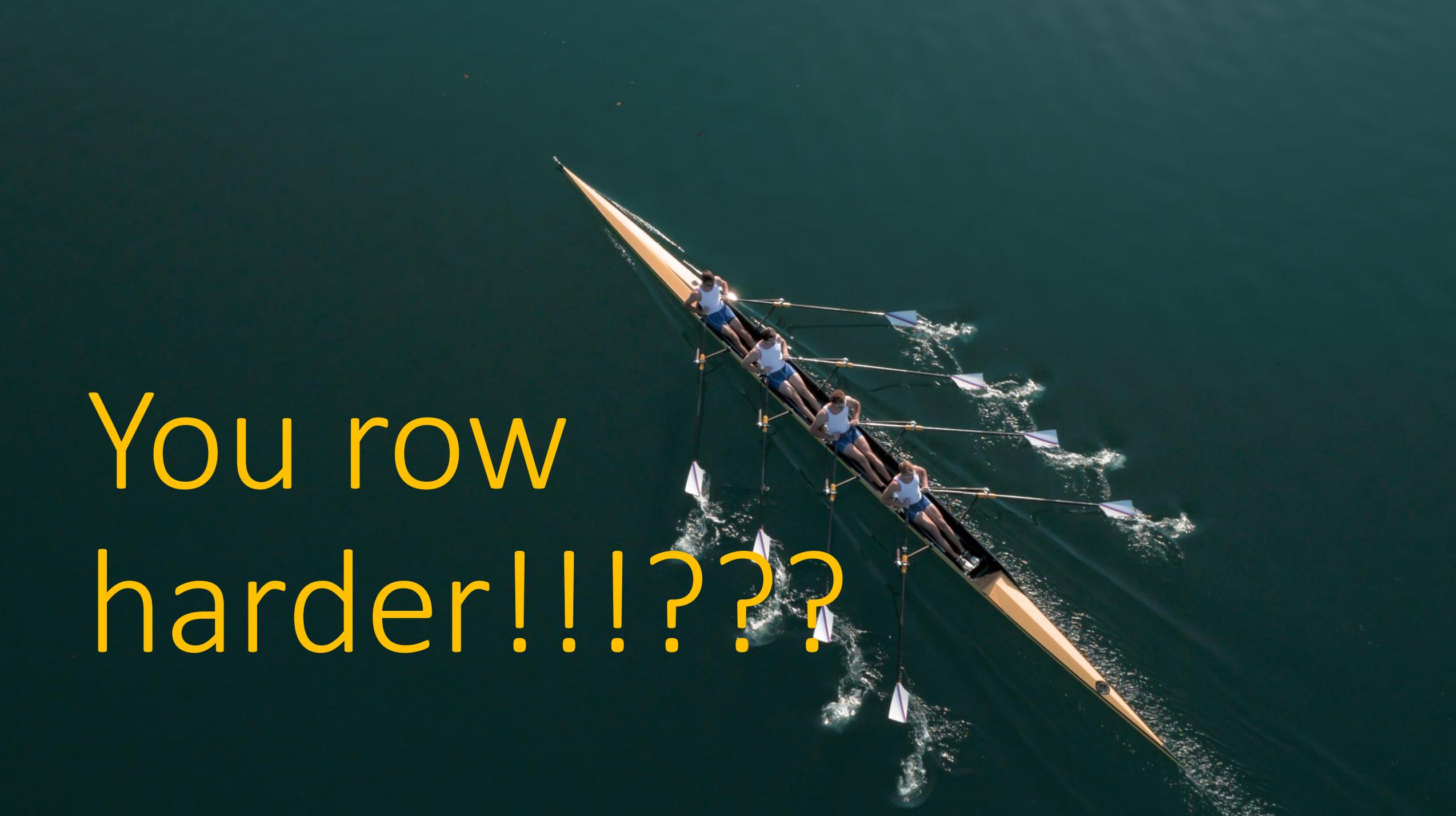
the golden days
for Scrum Trainers

2003

2022

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How do you
survive?

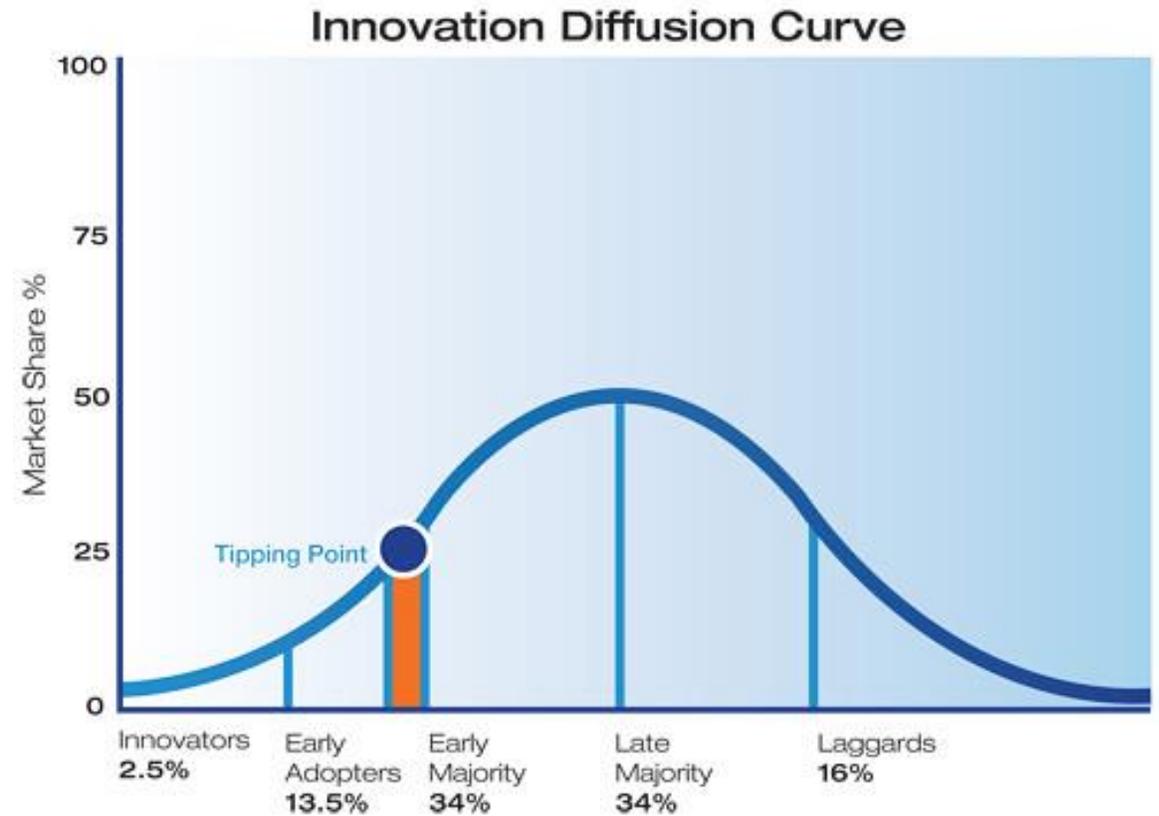
An aerial photograph of a rowing team in a scull boat on dark water. The boat is long and narrow, with four rowers visible. They are wearing white tank tops and blue shorts. The water is dark blue-green, and the boat is moving towards the top left, leaving a white wake. The text 'You row harder!!!???' is overlaid in yellow on the left side of the image.

You row
harder!!!???



"Dieses Foto" von Unbekannter Autor ist lizenziert gemäß [CC BY-NC-ND](https://creativecommons.org/licenses/by-nc-nd/4.0/)

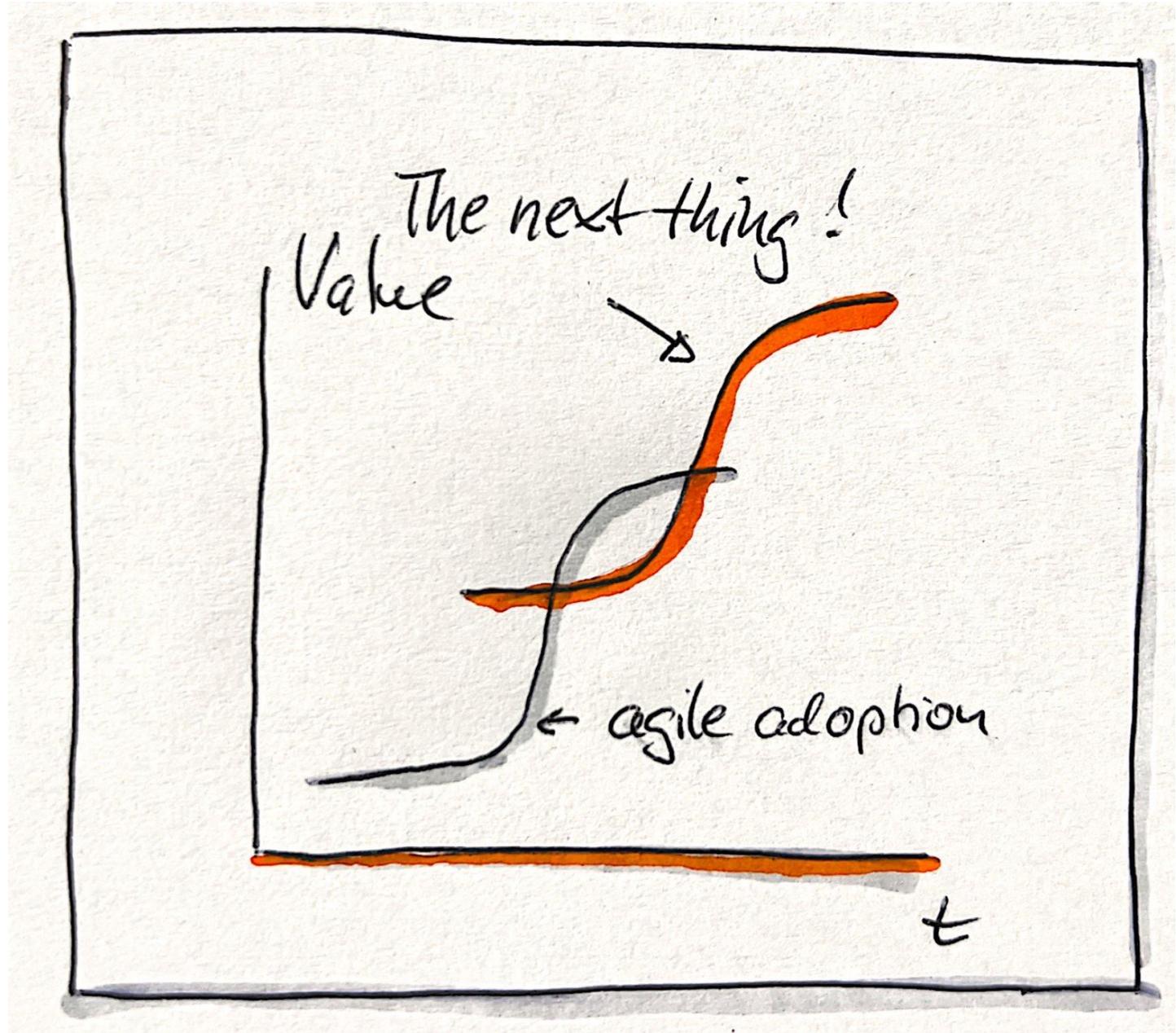
Product Innovation



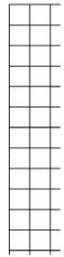
Niche, Niche, Niche

- Language
- Industries, Segment of an Industry
- Countries
- Parts of an agile process. e.g
Retrospectives

Blue
Ocean is
already
there ...



There's
money
in it!



THREE PILLARS, ONE GOAL:

CHANGE



IMPACT FORECASTING

We help start-ups to scientifically quantify and predict the positive ecological impact of their business-model.



PLANET A NETWORK

We give founders access to a unique mentoring network of experienced, serial entrepreneurs, and proven experts.



FUNDING

We provide early-stage funding to accelerate impact and growth.



Environmental
Social
Governance

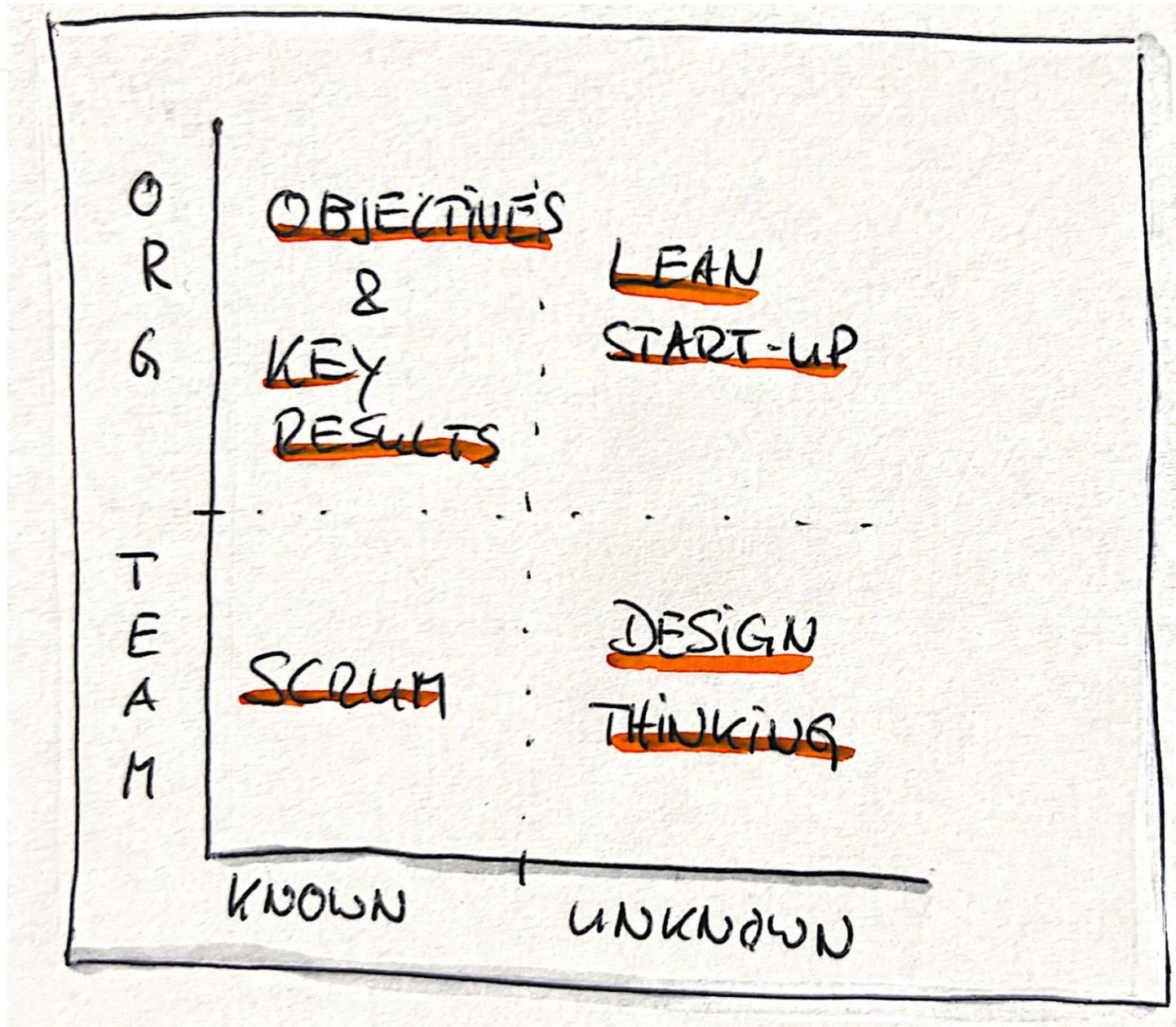


Sustainable Development Goals

We developed
management frameworks

—
What is missing?

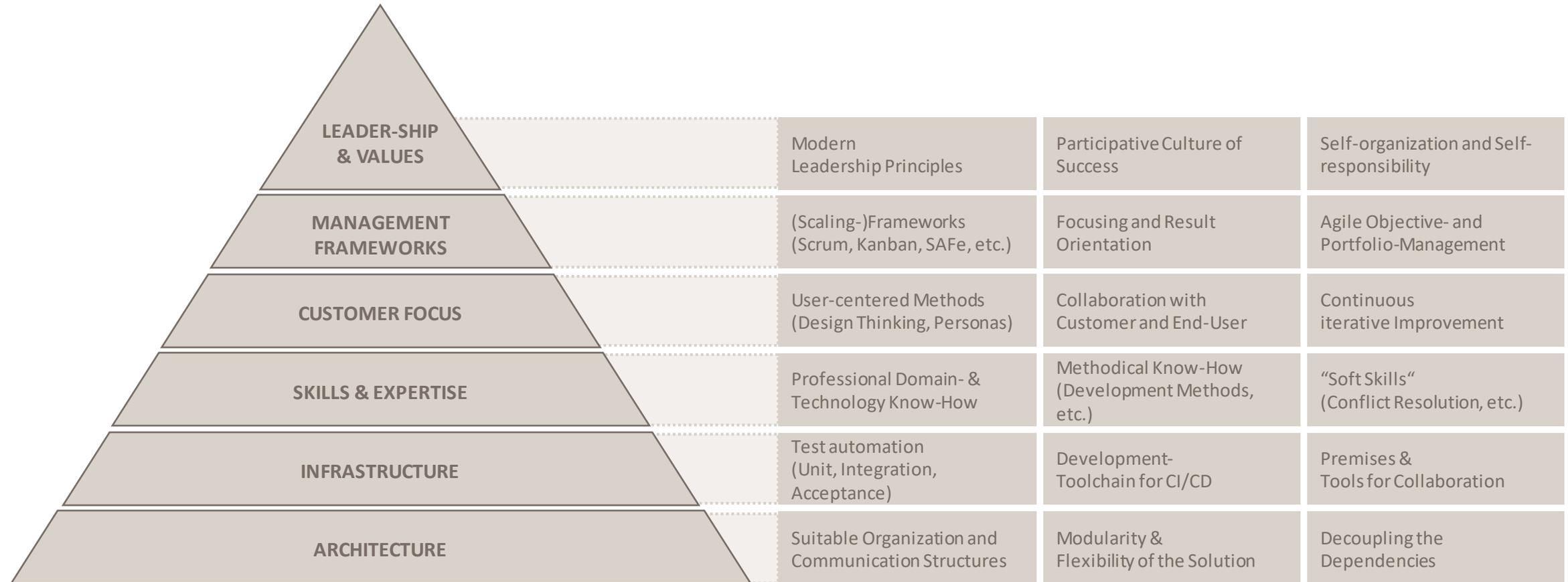
**INTER-Organisational
Collaboration**



A woman with short blonde hair, wearing a pink jumpsuit and a safety harness, is smiling broadly. She is holding a large, crumpled pink parachute. The background is a grassy field with a blurred airplane and other people in the distance. The scene is bathed in warm, golden light, suggesting a sunset or sunrise.

What can we,
the agile community,
bring to the party?

Orientation towards the six factors of successful CHANGE

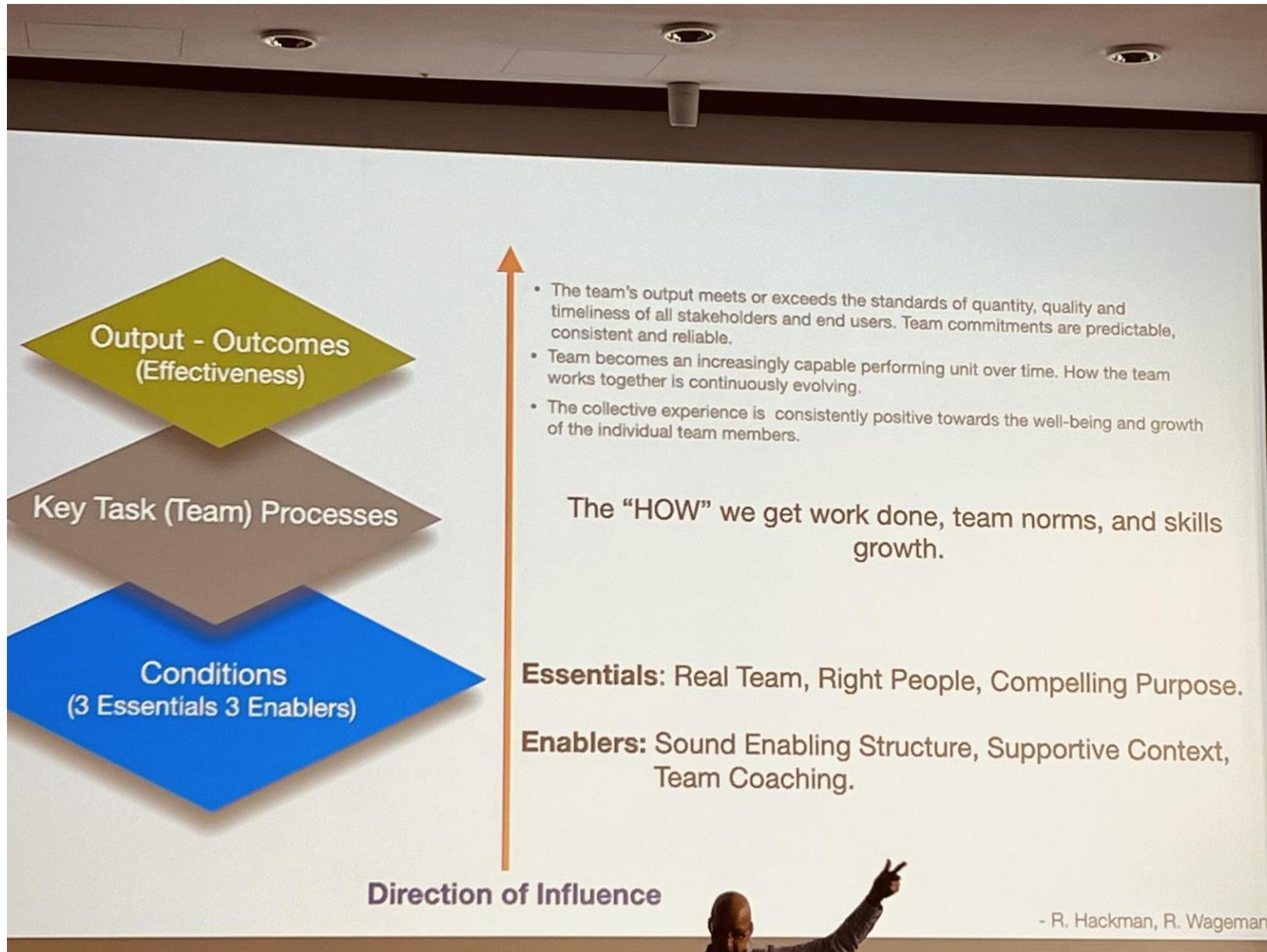


VISION



What is
in for
me?





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Shu

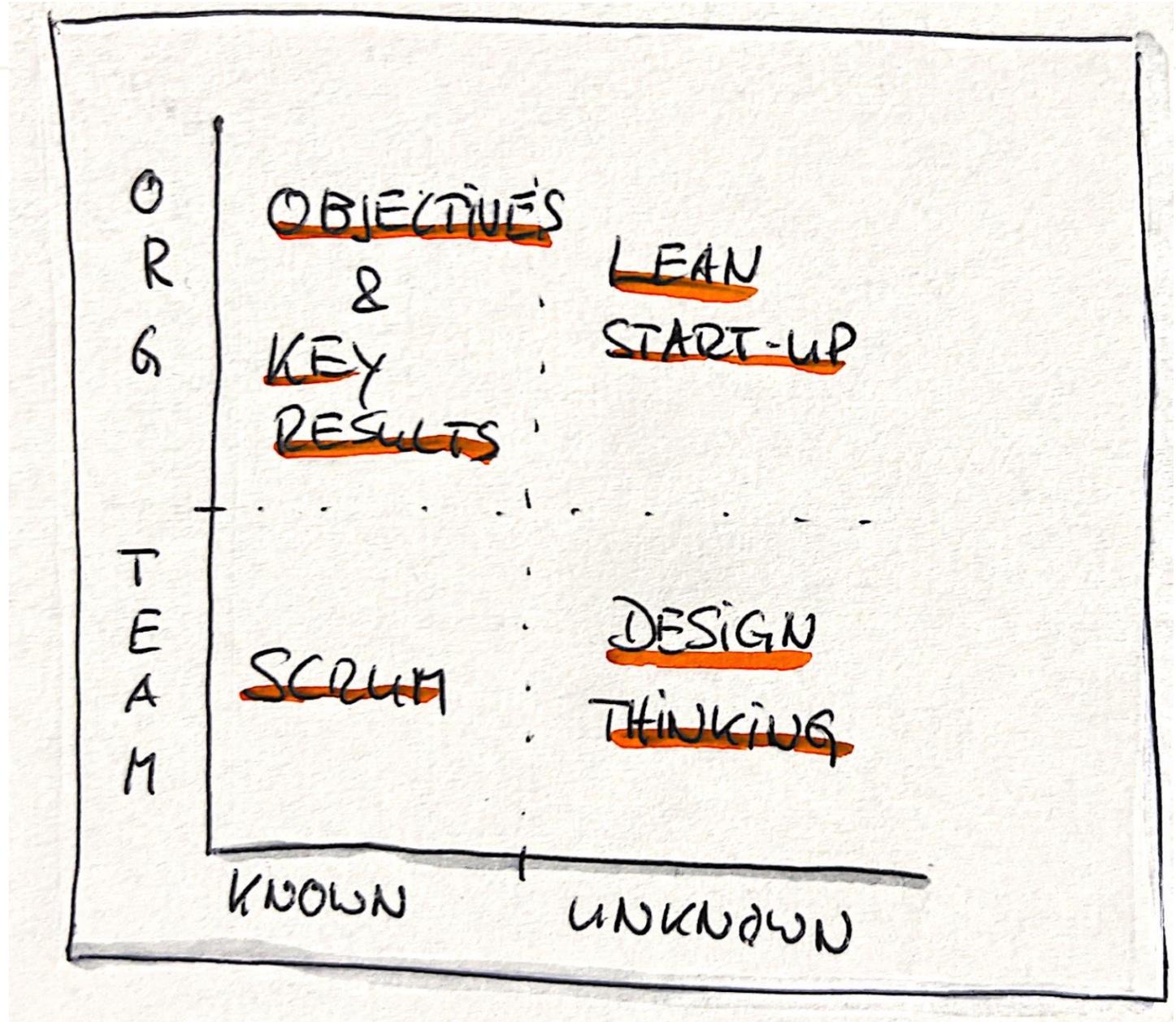
Ha

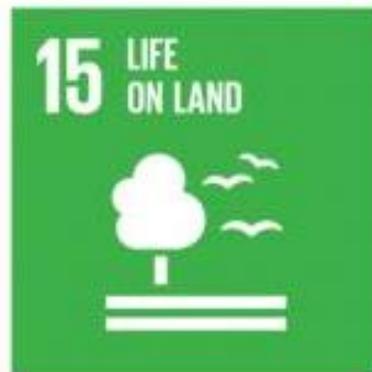
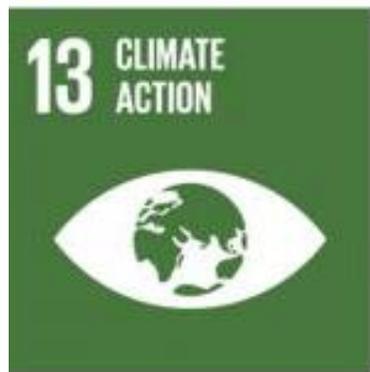
Ri



Tiny Little
Steps

We developed
management
frameworks –
Missing
INTER-Organisational
Collaboration





COMMON GOOD MATRIX 5.0



VALUE	HUMAN DIGNITY	SOLIDARITY AND SOCIAL JUSTICE	ENVIRONMENTAL SUSTAINABILITY	TRANSPARENCY AND CO-DETERMINATION
STAKEHOLDER				
A: SUPPLIERS	A1 Human dignity in the supply chain	A2 Solidarity and social justice in the supply chain	A3 Environmental sustainability in the supply chain	A4 Transparency and co-determination in the supply chain
B: OWNERS, EQUITY- AND FINANCIAL SERVICE PROVIDERS	B1 Ethical position in relation to financial resources	B2 Social position in relation to financial resources	B3 Use of funds in relation to social and environmental impacts	B4 Ownership and co-determination
C: EMPLOYEES, INCLUDING CO-WORKING EMPLOYERS	C1 Human dignity in the workplace and working environment	C2 Self-determined working arrangements	C3 Environmentally-friendly behaviour of staff	C4 Co-determination and transparency within the organisation
D: CUSTOMERS AND OTHER COMPANIES	D1 Ethical customer relations	D2 Cooperation and solidarity with other companies	D3 Impact on the environment of the use and disposal of products and services	D4 Customer participation and product transparency
E: SOCIAL ENVIRONMENT	E1 Purpose of products and services and their effects on society	E2 Contribution to the community	E3 Reduction of environmental impact	E4 Social co-determination and transparency



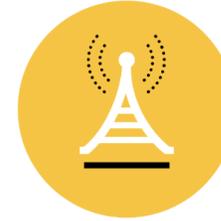
1

Drive the adoption of our standards to manage the impact of business.



2

Certify and engage businesses to improve their impact.



3

Articulate and amplify stories of business as an equitable force for good.



4

Catalyze policy change to enable business as a force for good.



5

Develop a network of local, regional, and global communities for change.

START WITH YOURSELF – Try it out!!!

